

Z 3/7657/2019

Office of the Commissioner of Labour, Chennai-06
Dated: 18.03/2019

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2019
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2018
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2018:

BASE YEAR 2001=100 : 269 Points
BASE YEAR 1982=100 : 1,333 Points
BASE YEAR 1960=100 : 6,732 Points

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No.1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 3,348.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.49 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 3,083.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,888.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.57, dated 30/09/ 2014	26/11/2014	161 / 2010 (2001=100)	₹ 36.60 per point per month	₹ 3,953.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.115 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 6,221.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161/2010 (2001=100)	₹ 1.10 per point per day	₹ 118.80 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 3,456.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26/ 09/ 2014	26/11/2014	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 5,103.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No.17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,780.00 p/m
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No.95 dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 5,368.00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 3,526.00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/ 11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 124.20 p/d
14	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No.66, dated 13/11/2017	03/01/ 2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No .02 dated 21/01/2015	04/03/2015	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 5,148.00 p/m
16	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No.100 dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 234.35 p/d
17	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No.14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 108.00 p/d
18	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 71, dated 13/ 11/ 2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,888.00 p/m
19	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No.20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 5,254.00 p/m
20	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 3,445.00 p/m
21	EMPLOYMENT IN DOMESTIC WORK	(2D) No.72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 546.00 p/m
22	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/ 02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,780.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
23	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No.31, dated 01/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 29.05 per point per month	₹ 3,137.00 p/m
24	EMPLOYMENT IN FORESTRY	(2D) No.105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 167.40 p/d
25	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 4,574.00 p/m
26	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No.111 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 205.20 p/d
27	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No.79 dated 09/08/2018	26/09/2018	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 5,432.00 p/m
28	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 180.35 p/d
29	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21/03/2013	01/05/2013	475 / 2000 (1982=100)	₹ 18 paise per point per day	₹ 154.45 p/d
30	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No 05 Dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3,260.00 p/m
31	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 5,821.00 p/m
32	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 4,996.00 pm
33	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3,260.00 p/m
34	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No.50 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 221.40 p/d
35	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.42, dated 25/05/2009	05/08/2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 145.85 p/d

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Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
36	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 4,023.00 p/m
37	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.66 dated 21/11/2014	17/12/2014	161 / 2010 (2001=100)	95 paise per point per day	₹ 102.60 p/d
38	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY	(2D) No. 47, dated 05/10/2012 (2D) No. 20, dated 21/03/2013	21/11/2012 24/04/2013	475 / 2000 (1982=100) 475 / 2000 (1982=100)	₹ 3.80 per point per month 16 paise per point per day	₹ 3,260.00 p/m ₹ 137.30 p/d
39	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No.11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 4,703.00 p/m
40	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No.38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 4,736.00 p/m
41	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.60 dated 07/10/2013	30/10/2013	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 5,534.00 p/m
42	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 3,337.00 p/m
43	EMPLOYMENT IN NEERA TAPPING	(2D) No. 53, dated 24/09/2014	26/11/2014	161 / 2010 (2001=100)	₹ 1.98 per point per day	₹ 213.85 p/d
44	EMPLOYMENT IN ANY OIL MILL	(2D) No.56, dated 30/09/2014	26/11/2014	161 / 2010 (2001=100)	₹ 28.87 per point per month	₹ 3,118.00 p/m
45	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:- (a) HAND MADE PAPER INDUSTRY (b) MACHINE MADE PAPER INDUSTRY	(2D) No. 41, dated 30/07/2014 (2D) No. 30, dated 01/07/2014	17/09/2014 13/08/2014	161 / 2010 (2001=100) 161 / 2010 (2001=100)	₹ 27.98 per point per month ₹ 29.25 per point per month	₹ 3,022.00 p/m ₹ 3,159.00 p/m
46	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No.15 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 3,926.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
47	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No.114 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 178.20 p/d
48	EMPLOYMENT IN PRINTING PRESSES	(2D) No.16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 3,024.00 p/m
49	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No.120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 5,719.00 p/m
50	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 140.40 p/d
51	EMPLOYMENT IN SAGO INDUSTRY	(2D) No.107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 4,282.00 p/m
52	EMPLOYMENT IN SALT PANS	(2D) No.116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 151.20 p/d
53	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No.66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 3,326.00 p/m
54	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 28, dated 19/06/2014	16/07/2014	161 / 2010 (2001=100)	₹ 36.45 per point per month	₹ 3,937.00 p/m
55	EMPLOYMENT IN SERICULTURE	(2D) No.108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹ 1.52 per point per day	₹ 164.15 p/d
56	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.14, dated 05/03/2019	05/03/2019	161 / 2010 (2001=100)	₹ 32.40 per point per month	₹ 3499.00 p/m
57	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No.106 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 162.00 p/d
58	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 5,713.00 p/m
59	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No.113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
60	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 3,353.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department GO No & Date	GO Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
61	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No. 43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 172.80 p/d
62	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 210.60 p/d
63	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 4,039.00 p/m
64	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
	(a) (BEEDEI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDEI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 100.44 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCLUDING BEEDEI MAKING OTHER THAN BEEDEI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 5,620.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 137.30 p/d
	(d) SNUFF INDUSTRY	(2D) No. 83, dated 22/11/2013	18/12/2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 154.45 p/d
65	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
66	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 118.50 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

For COMMISSIONER OF LABOUR
19.12.19

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Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2018				
	2001=100		1982=100		1960=100
Base year in respect of a particular scheduled industry					
Average point for calendar year 2018	269		1333		6732
Base year for VDA regarding different scheduled industries	161/2010	248/2015	475/2000	3384/2008	808/1988
Increase in points for calculating VDA for different Scheduled Industries	108	21	858	3348	5924